

Benefits to Human Resource Professionals

● Save Time

- Interviews
 - Reduce time required to “discover” applicant strengths and weaknesses—cut interview time in half
 - Reduce required interviews—turnover typically reduced by 40 to 70%
- Job Fit
 - Place the right person in the right job the first time—for both new hires and internal promotions
 - Reduce “replacement” time and effort to find the right job for a good employee

● Reduce Workload

- Employee Issues
 - Reduce workload due to problem employees, worker’s compensation claims, lawsuits
 - Better harmony among manager/employee groups
- Corporate Issues
 - Much easier to remain within budget
 - Increased efficiency, reduction in overall HR time and costs

● Lower Stress

- Fewer “people problems”
- Get back your time, and your life!
- Improve relations with Ops—HR delivers a better workforce
- Improve relations with Corporate—lower HR costs, improve HR efficiencies